

# Carolina Native Nursery Employment Application

All qualified applicants will receive consideration without regard to race, color, creed, religion, sex, national origin, age, disability, marital or veteran status or any other characteristic protected by State or Federal Law.

## Carolina Native Nursery is an Equal Opportunity Employer

**Please Print Clearly and Answer All Questions**

### Personal Information

Last Name	First	Middle	Today's Date
Present Address			Home Phone
City	State	Zip	Cell Phone
Email Address			
Are you legally authorized to work in the U.S?	Yes ( ) No ( )	Note: You will be required to show proof of identity and authorization to work	
Have you ever been convicted of a crime or served time?	Yes ( ) No ( )	If yes, please explain.	
Are you at least 18 years of age?	Yes ( ) No ( )		

### Employment Desired

Position Desired						
Specific Days and Hours Available	Full Time Y ( ) N ( )					
Monday	Tuesday	Wednesday	Thursday	Friday		

Date available to start work?	Hours per week desired?		
Do you know anyone that works for Carolina Native?	If yes, who?		

**Employment Record: Please be accurate and as complete as possible**

<b>Present or Most Current Employer</b>	
Company Name	Telephone Number
City, State	Time Employed: Month/year To:                      From:
Name of Supervisor	Hourly Rate/Salary Start \$                      Last \$
State Job and Duties:	Reason for Leaving?
Is there a reason why you would not want us to contact this employer?	Your name when employed if different than present name?

<b>Second Most Recent Employer</b>	
Company Name	Telephone Number
City, State	Time Employed: Month/year To:                      From:
Name of Supervisor	Hourly Rate/Salary Start \$                      Last \$
State Job and Duties:	Reason for Leaving?
Is there a reason why you would not want us to contact this employer?	Your name when employed if different than present name?

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<b>Third Most Recent Employer</b>	
Company Name	Telephone Number
City, State	Time Employed: Month/year To:                      From:
Name of Supervisor	Hourly Rate/Salary Start \$                      Last \$
State Job and Duties:	Reason for Leaving?
Is there a reason why you would not want us to contact this employer?	Your name when employed if different than present name?

<b>Education</b>				
High School	City/State	Course of Study	Years Completed:	Did you Graduate?
Tech or Trade School	City/State	Course of Study	Years Completed:	Did you Graduate?
College/University	City/State	Course of Study	Years Completed:	Did you Graduate?

Additional Job related seminars, courses, or other educational experiences?

<b>Skills</b>
List some native plants you are familiar with?
Skills for nursery work?

Equipment and tools you are trained on?
List any other skills (computer, horticulture, foreign language fluency, etc.) you consider relevant?

References: Please do not use relatives	
Full Name:	Occupation:
City/State	Phone Number
Full Name:	Occupation:
City/State	Phone Number
Full Name:	Occupation:
City/State	Phone Number

<p><b>Applicant Agreement</b></p> <p>I hereby certify that the information I have provided in this employment application is true and correct to the best of my knowledge, and I have not withheld any information that would, if disclosed, affect this application unfavorably.</p> <hr/> <p>I understand that falsified or intentionally misleading information in any detail or significant omissions from this application may disqualify me from further consideration for employment or may result in my termination if discovered after my hire. I agree that Carolina Native Nursery shall not be liable for disqualifying or terminating me under such circumstances.</p> <hr/> <p>I authorize Carolina Native Nursery and its agents to investigate my personal and educational history; agree to cooperate in such investigation; and authorize any formal employer, school, person, firm, credit agency, government agency, or other entity to provide Carolina Native Nursery with any information it, he, or she may have about me, to the full extent permitted by applicable law.</p> <hr/> <p>I understand that my employment is "at-will" and can be terminated either by me or the company, for any reason, with or without notice consistent with applicable state or federal law. This "employment at-will" policy cannot be changed verbally or in writing unless the change is specifically authorized in writing by the chief executive officer.</p> <hr/> <p>I have read the above Applicant Agreement, and understand and agree to its terms</p> <hr/> <div> <div>Signature:</div> <div>Date:</div> </div> <hr/>
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